|   | Α         | В  | С          | D          | E                                       | F                           | G  |
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| 1 | Home City | Department   | First Name | Last Name  | Team Name                               | Home City, State,<br>Zip    | Nomination Accomplishment(s)   |
| 2 | Anaconda  | Department of<br>Corrections                         | Sam        | Casey      |   | Anaconda, MT 59711          | Sam Casey has been instrumental in championing the Department of Corrections Reentry Initiative. His dedication to the department, victims and offenders is evident every day as he works to educate state, private and local partners on the importance of the successful transition of offenders back to their communities. As the department's reentry manager, Sam tirelessly works to build safer Montana communities and he creates a wave of enthusiasm that carries others along toward that goal.   |
| 3 | Anaconda  | Department of<br>Public Health and<br>Human Services | Sue        | Reisenauer |   | Anaconda, MT 59711          | We here at Montana State Hospital have had the privilege of working alongside Sue Reisenauer, LPN. Sue is truly one of those unique, wonderful people whose upbeat attitude, team spirit and compassion make her an invaluable asset to patients and staff alike. She is the "glue" that holds an organization together. After 29 years of service there is never a day that goes by when she doesn't have a smile and kind word for those around her.   |
| 4 | Billings  | Office of Public<br>Instruction                      | Donald     | Wetzel     | OPI School<br>Improvement<br>Grant Team | Billings, MT 59102-<br>4602 | The OPI School Improvement Grant Team Has built a nationally-recognized approach to dramatically improving struggglin schools in rural, impoverished communities. The statewide team is led by Mandy Smoker Broaddus and includes Donald Wetzel, Jr., Sarah Pierce, Stephanie Iron Shooter, and Jenine Synness. SIG schools are Frazer (Fort Peck Reservation), Prior (Crow Reservation) and Lame Deer (North Cheyenne Reservation). Since its inception, students have shown double-digit growth in reading and math and an increase in graduation. |

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| 5 | Billings | Office of Public<br>Instruction | Stephanie | Iron Shooter | OPI School<br>Improvement<br>Grant Team | Billings, MT 59105-<br>4455 | The OPI School Improvement Grant Team Has built a nationally-recognized approach to dramatically improving struggglin schools in rural, impoverished communities. The statewide team is led by Mandy Smoker Broaddus and includes Donald Wetzel, Jr., Sarah Pierce, Stephanie Iron Shooter, and Jenine Synness. SIG schools are Frazer (Fort Peck Reservation), Prior (Crow Reservation) and Lame Deer (North Cheyenne Reservation). Since its inception, students have shown double-digit growth in reading and math and an increase in graduation. |
| 6 | Billings | Fish, Wildlife and<br>Parks     | Earl      | Radonski     | Fish & Wildlife<br>Oilspill Team        | Billings MT 59105           | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today.   |

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| 7 | Billings | Fish, Wildlife and<br>Parks | Mike | Ruggles | Fish & Wildlife<br>Oilspill Team | Billings MT 59105-4354 | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |
| 8 | Billings | Fish, Wildlife and<br>Parks | Ken  | Frazer  | Fish & Wildlife<br>Oilspill Team | Billings MT 59105      | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |
| 9 | Billings | Fish, Wildlife and<br>Parks | Ray  | Mule    | Fish & Wildlife<br>Oilspill Team | Billings MT 59105      | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |

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| 10 | Billings | Fish, Wildlife and<br>Parks | Gary   | Hammond   | Fish & Wildlife<br>Oilspill Team | Billings MT 59105      | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |
| 11 | Billings | Fish, Wildlife and<br>Parks | Robert | Gibson    | Fish & Wildlife<br>Oilspill Team |                        | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |
| 12 | Billings | Fish, Wildlife and<br>Parks | Brad   | Olszewski | Fish & Wildlife<br>Oilspill Team | Billings MT 59105      | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |
| 13 | Billings | Fish, Wildlife and<br>Parks | Matt   | Ladd      | Fish & Wildlife<br>Oilspill Team | Billings MT 59105-2701 | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |

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| 14 | Billings | Department of<br>Military Affairs | Cheryl | Heald   | Veterans Affairs<br>Division                 | Billings, MT 59102-<br>7439 | Mr. Foster and Ms. Heald are national leaders in combating financial fraud – termed "pension poaching" – which targets our nation's elderly veterans. Their ongoing efforts are highlighted by the U.S. Senate's Special Committee on Aging's investigation team's personal request for their submission of formal Testimony and identification of an affected Montana veteran – whose daughter testified in Washington, DC at the Committee's June 2012 hearing – resulting in immediate Committee legislation to protect veterans from this financial fraud |
| 15 | Boulder  | Office of Public<br>Instruction   | Jenine | Synness | OPI School<br>Improvement<br>Grant Team      | Boulder, MT 59632           | The OPI School Improvement Grant Team Has built a nationally-recognized approach to dramatically improving struggglin schools in rural, impoverished communities. The statewide team is led by Mandy Smoker Broaddus and includes Donald Wetzel, Jr., Sarah Pierce, Stephanie Iron Shooter, and Jenine Synness. SIG schools are Frazer (Fort Peck Reservation), Prior (Crow Reservation) and Lame Deer (North Cheyenne Reservation). Since its inception, students have shown double-digit growth in reading and math and an increase in graduation.          |
| 16 | Bozeman  | Department of<br>Transportation   | Scott  | Keller  | Butte Harrison<br>Avenue Project<br>MDT Crew | Bozeman, MT 59715-<br>8092  | This team was responsible for the construction oversight of the Harrison Avenue-Butte project. Large urban projects of this magnitude, by their very nature, tend to be very difficult to manage. With an awarded amount of over \$10 million, this project had abundant challenges. The biggest challenge was to assure that the project was constructed to meet or exceed all quality specifications and meet the tight timeframes that were established for the project.   |

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| 17 | Butte | Department of<br>Transportation | Bill | Fogarty | Butte Harrison<br>Avenue Project<br>MDT Crew | Butte, MT 59701-5169 | This team was responsible for the construction oversight of the Harrison Avenue-Butte project. Large urban projects of this magnitude, by their very nature, tend to be very difficult to manage. With an awarded amount of over \$10 million, this project had abundant challenges. The biggest challenge was to assure that the project was constructed to meet or exceed all quality specifications and meet the tight timeframes that were established for the project. |
| 18 | Butte | Department of<br>Transportation | Geno | Liva    | Butte Harrison<br>Avenue Project<br>MDT Crew | Butte, MT 59701      | This team was responsible for the construction oversight of the Harrison Avenue-Butte project. Large urban projects of this magnitude, by their very nature, tend to be very difficult to manage. With an awarded amount of over \$10 million, this project had abundant challenges. The biggest challenge was to assure that the project was constructed to meet or exceed all quality specifications and meet the tight timeframes that were established for the project. |
| 19 | Butte | Department of<br>Transportation | Dan  | Clary   | Butte Harrison<br>Avenue Project<br>MDT Crew | Butte, MT 59701-3712 | This team was responsible for the construction oversight of the Harrison Avenue-Butte project. Large urban projects of this magnitude, by their very nature, tend to be very difficult to manage. With an awarded amount of over \$10 million, this project had abundant challenges. The biggest challenge was to assure that the project was constructed to meet or exceed all quality specifications and meet the tight timeframes that were established for the project. |

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| 20 | Butte | Department of<br>Transportation                      | Joe  | Walsh   | Butte Harrison<br>Avenue Project<br>MDT Crew   | Butte, MT 59701-4442 | This team was responsible for the construction oversight of the Harrison Avenue-Butte project. Large urban projects of this magnitude, by their very nature, tend to be very difficult to manage. With an awarded amount of over \$10 million, this project had abundant challenges. The biggest challenge was to assure that the project was constructed to meet or exceed all quality specifications and meet the tight timeframes that were established for the project.   |
| 21 | Butte | Department of<br>Transportation                      | Mike | Hovan   | Butte Harrison<br>Avenue Project<br>MDT Crew   | Butte, MT 59701      | This team was responsible for the construction oversight of the Harrison Avenue-Butte project. Large urban projects of this magnitude, by their very nature, tend to be very difficult to manage. With an awarded amount of over \$10 million, this project had abundant challenges. The biggest challenge was to assure that the project was constructed to meet or exceed all quality specifications and meet the tight timeframes that were established for the project.   |
| 22 | Butte | Department of<br>Public Health and<br>Human Services | Joan | Cassidy | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Butte, MT 59701      | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |

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| 23 | Clancy | Governors Office          | Jeanne | Nevins | Office of Budget<br>and Program<br>Planning | Clancy, MT 59634 | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |
| 24 | Clancy | State Auditor's<br>Office | Lynne  | Egan   | Securities<br>Department                    | Clancy, MT 59634 | The Securities Department at the Office of the Commissioner of Securities and Insurance works hard every day to protect Montana investors. Over the last three years, the securities team has recovered more than \$200 million for victims of securities fraud. Last fall, the securities team finished work on a new, educational documentary about investment fraud in Montana, entitled Gold Diggers. The team then took the film across the state, educating investors from Eureka to Wibaux and nearly everywhere in between. As a result, thousands of Montanans are better equipped to spot and avoid investment fraud.   |

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| 25 | Clancy | Justice (includes<br>Board of Crime<br>Control 417) | Kevin  | Olson   |                                  | Clancy, MT 59634 | The Montana Law enforcement Academy, under Kevin's leadership has evolved into a premier Law Enforcement Academy in the Western United States. Kevin has overseen the planning, construction and completion of a new, state of the art multi-purpose training facility on campus. He has also been instrumental in revising the basic training curriculum for law enforcement corrections and public safety communications to reflect the skill sets needed for the 21st century public safety professions.   |
| 26 | Clancy | Department of<br>Transportation                     | David  | Crumley |                                  | Clancy, MT 59634 | Dave is the Bridge Maintenance Engineer for the MDT. He is called upon 24-7 for emergencies involving Bridges. He is called for problems that range from flooding and washout issues to bridges being struck by oversize equipment. He is the resident expert on Bailey Bridge placement and he is often called on by MDT as well as counties for those services. Dave's expertise instills a high level of trust with all those he works with.   |
| 27 | Clancy | Department of<br>Transportation                     | Rachel | Clark   | Rest Area Asset<br>Strategy Team | Clancy, MT 59634 | With declining budgets and rest area closures around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management and prioritization plan to improve stakeholder involvement and deliver more cost-effective, environmentally-conscious, statewide rest area projects. |

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| 28 | Clancy | Department of<br>Revenue          | Brian  | Staley     |   | Clancy, MT 59634 | Brian Staley, Unit Manager of the Corporation License Tax Unit, oversees auditors responsible for some of the most complex, monetarily significant audits the agency performs. Brian leads by example, ensuring the auditors adhere to Department values and standards. Brian is an expert on the subject matter, a tireless worker, and always prepared. Brian's a model for all government employees and should be recognized for the consistently excellent work he performs on behalf of Montana's citizens. |
| 29 | Clancy | Department of<br>Revenue          | Laura  | Cunningham | Income Tax<br>Form/Image Team               | Clancy, MT 59634 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and testing/proofreading the changes multiple times to ensure accuracy.                                       |
| 30 | Clancy | Department of<br>Agriculture      | Beth   | Shumate    | Interagency<br>Grants<br>Management<br>Team | Clancy, MT 59634 | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to  |
| 31 | Clancy | Department of<br>Military Affairs | Joseph | Foster     | Veterans Affairs<br>Division                | Clancy, MT 59634 | Mr. Foster and Ms. Heald are national leaders in combating financial fraud – termed "pension poaching" – which targets our nation's elderly veterans. Their ongoing efforts are highlighted by the U.S. Senate's Special Committee on Aging's investigation team's personal request for their submission of formal Testimony and identification of an affected Montana veteran – whose daughter testified in Washington, DC at the Committee's   |

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| 32 | Columbia Falls | Department of<br>Public Health and<br>Human Services | Kathy | Scott |   | Columbia Falls, MT<br>59912 | As the Certified Dietary Manager of the Montana Veterans Home, Kathy goes above and beyond in the provision of nutrition services to the residents and staff of MVH. Not only does she ensure high quality, healthy food service, but she also takes the extra time to educate all around her on healthy foods and nutrition choices and the impact these choices have in our overall health. Because of her tireless efforts, Kathy was awarded the 2012 Excellence for Nutrition Advocacy award by the Montana Dietetic Association.  |
| 33 | East Helena    | Governors Office                                     | Brent | Doig  | Office of Budget<br>and Program<br>Planning | East Helena, MT 59635       | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |

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| 34 | East Helena | Secretary of State's<br>Office | W. Timothy | Busby    |                          | East Helena, MT 59635<br>1725 | also serves as our agency Safety Officer. The safety portion of his job takes a lot of time, but Tim still manages to produce effectively in his primary role compliancing business documents. Tim is extremely knowledgeable and has taken the safety committee to new levels of effectiveness and responsiveness. Tim has been instrumental in getting two serious problems resolved - icing issues in entrances at two of our facilities; along with safety problems in our basement storage area; and first aid supplies and training. Tim takes the safety of our employees very seriously, and alerts us to varying weather, fire behavior and emergency. |
| 35 | East Helena | State Auditor's<br>Office      | Patrick    | Navarro  | Securities<br>Department | East Helena, MT<br>59635-1451 | The Securities Department at the Office of the Commissioner of Securities and Insurance works hard every day to protect Montana investors. Over the last three years, the securities team has recovered more than \$200 million for victims of securities fraud. Last fall, the securities team finished work on a new, educational documentary about investment fraud in Montana, entitled Gold Diggers. The team then took the film across the state, educating investors from Eureka to Wibaux and nearly everywhere in between. As a result, thousands of Montanans are better equipped to spot and avoid investment fraud.                                 |
| 36 | East Helena | Board of Public<br>Education   | Kristina   | Stockton |                          | East Helena, Montana<br>59635 | Due to a significant budget shortfall, Kris was hired to fulfill all of the duties and responsibilities that had previously been distributed between two employees in the agency. Kris's strong work ethic, professionalism, ingenuity, and ability to handle multiple tasks simultaneously, provide a shining example of the very best in public service to the citizens in Montana.   |

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| 37 | East Helena | Department of<br>Transportation | Bob  | Weber   | Butte Harrison<br>Avenue Project<br>MDT Crew | East Helena, MT 59635<br>9740 | This team was responsible for the construction oversight of the Harrison Avenue-Butte project. Large urban projects of this magnitude, by their very nature, tend to be very difficult to manage. With an awarded amount of over \$10 million, this project had abundant challenges. The biggest challenge was to assure that the project was constructed to meet or exceed all quality specifications and meet the tight timeframes that were established for the project.   |
| 38 | East Helena | Department of<br>Transportation | Paul | Johnson | Rest Area Asset<br>Strategy Team             | East Helena, MT 59635         | around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management and  |
| 39 | East Helena | Department of<br>Transportation | Jean | Riley   | Rest Area Asset<br>Strategy Team             |                               | With declining budgets and rest area closures around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management and prioritization plan to improve stakeholder involvement and deliver more cost-effective, environmentally-conscious, statewide rest area projects. |
| 40 | East Helena | Department of<br>Transportation | Jake | Goettle | Rest Area Asset<br>Strategy Team             |                               | With declining budgets and rest area closures around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management and prioritization plan to improve stakeholder   |

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| 41 | East Helena | Department of<br>Transportation | Jake  | Goettle   | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew | East Helena, MT 59635<br>3466  | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible   |
| 42 | East Helena | Department of<br>Transportation | Devin | Roberts   | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew | East Helena, MT 59635          | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible for the construction oversight of this project. |
| 43 | East Helena | Department of<br>Agriculture    | Marty | Earnheart | Agricultural<br>Marketing and<br>Business<br>Development<br>Bureau    | East Helena, MT<br>59635       | This team has demonstrated exceptional leadership and professionalism in the development of agriculture and its related industries in Montana through technical and financial assistance. Staff members have aided in the sale of thousands of cattle to Russia, managed a network of decentralized food and agriculture-specific technical service providers, shepherded the expansion of the legume crop industry, increased awareness and   |
| 44 | East Helena | Department of<br>Agriculture    | Sue   | Leferink  | Interagency<br>Grants<br>Management<br>Team                           | East Helena, MT 59635-<br>3114 | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more grant programs to the system.                              |

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| 45 | East Helena   | Department of<br>Public Health and<br>Human Services | Julie        | Fischer            | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | East Helena, MT 59635 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |
| 46 | Fort Harrison | Department of<br>Public Health and<br>Human Services | Cathleen     | Dobson OC,<br>MTNG | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Ft Harrison, MT 59636 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage                     |
| 47 | Fort Harrison | Department of<br>Public Health and<br>Human Services | 1LT Daniella | Ragen, MTNG        | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Ft Harrison, MT 59636 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |

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| 48 | Fort Peck | Fish, Wildlife and<br>Parks                            | Dave   | Fuller   | Fish & Wildlife<br>Oilspill Team | Fort Peck MT 59223        | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today.  |
| 49 | Glasgow   | Fish, Wildlife and<br>Parks                            | John   | Hunziker | Fish & Wildlife<br>Oilspill Team | Glasgow MT 59230-<br>2209 | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today.  |
| 50 | Glasgow   | Fish, Wildlife and<br>Parks                            | Mike   | Herman   | Fish & Wildlife<br>Oilspill Team | Glasgow MT 59230          | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today.  DNRC's Water Resource Division Glasgow Deputy |
| 51 | Glasgow   | Department of<br>Natural Resources<br>and Conservation | Denise | Biggar   |                                  | Glasgow, MT 59230         | Regional Manager Denise Biggar has deftly handled the dramatic increase in the demand for water rights as a result of the oil boom in Eastern Montana. She has done this despite being both a working manager and short staffed. Denise has provided a calm, reassuring, and steady presence on the complicated issue of water rights for the   |

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| 52 | Glendive    | Department of<br>Transportation  | Jane    | Bos      |                           | Glendive, MT 59330-<br>0365    | Jane is MDT's HR Specialist in the Glendive District. She has been inundated with ongoing recruitment efforts to keep our Maintenance and Construction Programs going strong year-round. She is faced with unique challenges of being located adjacent to heart of the oil boom from the Bakken Formation. Jane has done an exceptional job of keeping the District staffed to the best of her abilities and has provided top notch HR service to the employees.                               |
| 53 | Great Falls | School for the Deaf<br>and Blind | Bonnie  | DeNoma   | Administrative<br>Support | Great Falls, MT 59404          | Every day the administrative support team keeps all of our operations running smoothly for our staff, students, and parents. Whether it's student or business services, managing communication and data, and regardless of the difficulty or challenges, the administrative assistants support each other and the school by providing prompt and courteous service that is always thorough and beyond expectations. And they do it with a smile. Because of them nobody at MSDB has a bad day! |
| 54 | Great Falls | School for the Deaf<br>and Blind | Barbara | Faulkner | Administrative<br>Support | Great Falls, MT 59404-<br>6236 | Every day the administrative support team keeps all of our operations running smoothly for our staff, students, and parents. Whether it's student or business services, managing communication and data, and regardless of the difficulty or challenges, the administrative assistants support each other and the school by providing prompt and courteous service that is always thorough and beyond expectations. And they do it with a smile. Because of them nobody at MSDB has a bad day! |

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| 55 | Great Falls | School for the Deaf<br>and Blind | Mindi | Finck   | Administrative<br>Support | Great Falls, MT 59404-<br>4716 | Every day the administrative support team keeps all of our operations running smoothly for our staff, students, and parents. Whether it's student or business services, managing communication and data, and regardless of the difficulty or challenges, the administrative assistants support each other and the school by providing prompt and courteous service that is always thorough and beyond expectations. And they do it with a smile. Because of them nobody at MSDB has a bad day! |
| 56 | Great Falls | School for the Deaf<br>and Blind | June  | Kavulla | Administrative<br>Support | Great Falls, MT 59405-5730     | Every day the administrative support team keeps all of our operations running smoothly for our staff, students, and parents. Whether it's student or business services, managing communication and data, and regardless of the difficulty or challenges, the administrative assistants support each other and the school by providing prompt and courteous service that is always thorough and beyond expectations. And they do it with a smile. Because of them nobody at MSDB has a bad day! |
| 57 | Great Falls | School for the Deaf<br>and Blind | Jan   | Nelson  | Administrative<br>Support | Great Falls, MT 59405          | Every day the administrative support team keeps all of our operations running smoothly for our staff, students, and parents. Whether it's student or business services, managing communication and data, and regardless of the difficulty or challenges, the administrative assistants support each other and the school by providing prompt and courteous service that is always thorough and beyond expectations. And they do it with a smile. Because of them nobody at MSDB has a bad day! |

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| 58 | Great Falls | School for the Deaf<br>and Blind | CJ      | Oakland  | Administrative<br>Support   | Great Falls, MT 59404          | Every day the administrative support team keeps all of our operations running smoothly for our staff, students, and parents. Whether it's student or business services, managing communication and data, and regardless of the difficulty or challenges, the administrative assistants support each other and the school by providing prompt and courteous service that is always thorough and beyond expectations. And they do it with a smile. Because of them nobody at MSDB has a bad day! |
| 59 | Great Falls | School for the Deaf<br>and Blind | Shirley | Wermling | Administrative<br>Support   | Great Falls, MT 59405          | Every day the administrative support team keeps all of our operations running smoothly for our staff, students, and parents. Whether it's student or business services, managing communication and data, and regardless of the difficulty or challenges, the administrative assistants support each other and the school by providing prompt and courteous service that is always thorough and beyond expectations. And they do it with a smile. Because of them nobody at MSDB has a bad day! |
| 60 | Great Falls | Department of<br>Transportation  | Mick    | Johnson  | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew | Great Falls, MT 59404-<br>1004 | A sarety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be   |
| 61 | Harlowton   | Fish, Wildlife and<br>Parks      | Justin  | Hawkaluk | Fish & Wildlife<br>Oilspill Team                                      | Harlowton MT 59036             | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |

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| 62 | Helena | Governor's Office | Kristin | Amdahl   | Office of Budget<br>and Program<br>Planning | Helena, MT 59601          | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |
| 63 | Helena | Governors Office  | Adam    | Anfinson | Office of Budget<br>and Program<br>Planning | Helena, MT 59601-<br>3727 | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue  |
| 64 | Helena | Governors Office  | Mark    | Bruno    | Office of Budget<br>and Program<br>Planning | Helena, MT 59602          | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue  |

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| 65 | Helena | Governors Office | Evelyn | Davis | Office of Budget<br>and Program<br>Planning |                      | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |
| 66 | Helena | Governors Office | Ryan   | Evans | Office of Budget<br>and Program<br>Planning | Helena MT 59602-7375 | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue  |

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| 67 | Helena | Governors Office | Ralph    | Franklin | Office of Budget<br>and Program<br>Planning | Helena, MT 59601 | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |
| 68 | Helena | Governors Office | Guylaine | Gelinas  | Office of Budget<br>and Program<br>Planning | Helena, MT 59624 | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |

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| 69 | Helena | Governors Office | Shawn | Graham | Office of Budget<br>and Program<br>Planning | Helena MT, 59602 | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |
| 70 | Helena | Governors Office | Nancy | Hall   | Office of Budget<br>and Program<br>Planning | Helena, MT 59604 | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |

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| 71 | Helena | Governors Office | Christine | Hultin-Brus | Office of Budget<br>and Program<br>Planning | Helena, MT 59601 | has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue  |
| 72 | Helena | Governors Office | Gerard    | Murphy      | Office of Budget<br>and Program<br>Planning | Helena, MT 59602 | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |

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| 73 | Helena | Governors Office  | Amy       | Sassano | Office of Budget<br>and Program<br>Planning | Helena, MT 59624-<br>1239 | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |
| 74 | Helena | Governor's Office | Nathaniel | Thomas  | Office of Budget<br>and Program<br>Planning | Helena, MT 59601          | Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while simultaneously responding to the objections and inaccurate projections from the legislature and its staff. For this and other astounding fiscal successes, the entire OBBP team is nominated for the Excellence in Performance Award. |

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| 75 | Helena | State Auditor's<br>Office | Cindy    | Palmer | Securities<br>Department | Helena, MT 59601          | The Securities Department at the Office of the Commissioner of Securities and Insurance works hard every day to protect Montana investors. Over the last three years, the securities team has recovered more than \$200 million for victims of securities fraud. Last fall, the securities team finished work on a new, educational documentary about investment fraud in Montana, entitled Gold Diggers. The team then took the film across the state, educating investors from Eureka to Wibaux and nearly everywhere in between. As a result, thousands of Montanans are better equipped to spot and avoid investment fraud.                               |
| 76 | Helena | State Auditor's<br>Office | Tom      | McGree | Securities<br>Department | Helena, MT 59601-<br>6135 | The Securities Department at the Office of the Commissioner of Securities and Insurance works hard every day to protect Montana investors. Over the last three years, the securities team has recovered more than \$200 million for victims of securities fraud. Last fall, the securities team finished work on a new, educational documentary about investment fraud in Montana, entitled Gold Diggers. The team then took the film across the state, educating investors from Eureka to Wibaux The Securities Department at the Office of the  |
| 77 | Helena | State Auditor's<br>Office | Michelle | Huftel | Securities<br>Department | Helena, MT 59602          | Commissioner of Securities and Insurance works hard every day to protect Montana investors. Over the last three years, the securities team has recovered more than \$200 million for victims of securities fraud. Last fall, the securities team finished work on a new, educational documentary about investment fraud in Montana, entitled Gold Diggers. The team then took the film across the state, educating investors from Eureka to Wibaux and nearly everywhere in between. As a result, thousands of  |
| 78 | Helena | State Auditor's<br>Office | April    | Fife   | Securities<br>Department | Helena, MT 59601          | Montanans are better equipped to snot and avoid The Securities Department at the Office of the Commissioner of Securities and Insurance works hard every day to protect Montana investors. Over the last three years, the securities team has recovered more than \$200 million for victims of securities fraud. Last fall, the securities team finished work on a new, educational documentary about investment fraud in Montana, entitled Gold Diggers. The team then took the film across the state, educating investors from Eureka to Wibaux and nearly everywhere in between. As a result, thousands of Montanans are better equipped to snot and avoid |

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| 79 | Helena | Office of Public<br>Instruction                     | Mandy Smoker | Broaddus | OPI School<br>Improvement<br>Grant Team    | Helena, MT 59601-<br>5518 | The OPI School Improvement Grant Team Has built a nationally-recognized approach to dramatically improving struggglin schools in rural, impoverished communities. The statewide team is led by Mandy Smoker Broaddus and includes Donald Wetzel, Jr., Sarah Pierce, Stephanie Iron Shooter, and Jenine Synness. SIG schools are Frazer (Fort Peck Reservation), Prior (Crow Reservation) and Lame Deer (North Cheyenne Reservation). Since its inception, students have shown double-digit growth in reading and math and an increase in graduation. |
| 80 | Helena | Office of Public<br>Instruction                     | Sarah        | Pierce   | OPI School<br>Improvement<br>Grant Team    | Helena, MT 59601-<br>8633 | The OPI School Improvement Grant Team Has built a nationally-recognized approach to dramatically improving struggglin schools in rural, impoverished communities. The statewide team is led by Mandy Smoker Broaddus and includes Donald Wetzel, Jr., Sarah Pierce, Stephanie Iron Shooter, and Jenine Synness. SIG schools are Frazer (Fort Peck Reservation), Prior (Crow Reservation) and Lame Deer (North Cheyenne Reservation). Since its inception, students have shown double-digit growth in reading and math and an increase in graduation. |
| 81 | Helena | Justice (includes<br>Board of Crime<br>Control 417) | Charles      | Munson   | Chuck Munson<br>and Shaunagh<br>McGoldrick | Helena, MT 59601          | Chuck and Shaunagh have provided support to distressed Montana homeowners, keeping people in their homes and making the forclosure process more humane. They approach their work with commitment and compassion and are true examples of excellence. Chuck helped construct a plan to implement the national mortgage fraud settlement. As a direct result of his work, Montana is ahead of most other states in crafting a foreclosure assistance program that provides   |
| 82 | Helena | Public Service<br>Commission                        | Judy         | Scheier  |  | Helena, MT 59601          | Judy Scheier has worked as a Secretary for 9 years in the Centralized Services Division of the PSC. Her dedication, knowledge and positive influence on co-workers and the public is commendable and the support she provides for Commissioners and staff is essential to running an efficient agency. The PSC is pleased to recognize Judy for this award.  |

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| 83 | Helena | Comm. of Higher<br>Education  | Jackie  | Salveson |   | Helena, MT 59604-<br>7974 | The Montana University System is a thriving place for 48,000 students because of professional talent and personal dedication exemplified by people like Jackie Salveson. The Office of the Commissioner of Higher Education is fortunate to have Jackie as our human resources and labor relations specialist. She adds great value to every decision and project that she contributes to, which are many and diverse. Jackie is the model of a calm leader and effective team player.                           |
| 84 | Helena | Montana Arts<br>Council       | KarenDe | Herman   |   | Helena, Montana 59601     | KarenDe (Karen-DEE) is the Administrative Associate for the Montana Arts Council. She is the bookkeeper, receptionist, administrative assistant, meeting organizer, scheduler, office manager, social networking poster and "jill-of-all-trades." Her past experience as a teacher and a musician provide her with the skills to juggle all these jobs with grace and excellence. The entire staff of the arts council and its constituents are in KarenDe's debt and celebrate the outstanding job she does for |
| 85 | Helena | Montana State<br>Library      | Cindy   | Phillips |   | Helena, MT 59601          | Cindy Phillips is the State Library Network Administrator. She is responsible for agency-wide information technology support, planning and purchasing. To this end, Cindy must master all the latest technologies that drive the information world. Most recently, Cindy moved the Library into the virtual server world, significantly reducing costs to the Library. Cindy continually grows with the position and is a valuable staff person to every program at MSL and its partners and patrons.            |
| 86 | Helena | Montana Historical<br>Society | Vic     | Reiman   |   | Helena MT 59601           | Vic developed and implemented the Society's Emergency Action Plan, a critical document detailing the Society's procedure for ensuring the safety of all staff and visitors. As the museum technician, he has proven invaluable in making the exhibits at the Society and the Original Governor's Mansion are in tip-top shape for our visitors. Vic oversaw the remodeling and technical upgrades of the Society's Craney Auditorium. Vic developed the Original Governor's Mansion 10 year management plan.     |

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| 87 | Helena | Fish, Wildlife and<br>Parks               | Charles | Van Genderen |                                  | Helena MT 59602      | Park Administrator Chas Van Genderen is just like the energizer bunny. He is continually on the move and moving the park system forward. A snapshot of the last year in parks reveals a new, popular campground reservation system cost-shared with the State of Idaho to keep it affordable, a partnership with a National Park Unit to produce and sell beef jerky, raising park revenue, marketing park commercials during the Olympics.  |
| 88 | Helena | Fish, Wildlife and<br>Parks               | Trevor  | Selch        | Fish & Wildlife<br>Oilspill Team | Helena MT 59601-5808 | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |
| 89 | Helena | Fish, Wildlife and<br>Parks               | Allison | Begley       | Fish & Wildlife<br>Oilspill Team | Helena MT 59601-0185 | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |
| 90 | Helena | Department of<br>Environmental<br>Quality | Jeff    | Ryan         |                                  | Helena MT 59601      | Jeff was a tremendous help in securing a grant for an experimental erosion control project. He located resources and helped with coordinating reviews, rewriting the application, and getting the grant approved. He put in numerous volunteer hours of his own time helping with installation. This was a demonstration project and Jeff has brought several people out to learn from it. Jeff's work provided an exemplary example of customer service.                                      |

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| 91 | Helena | Department of<br>Environmental<br>Quality | Tom     | Livers  | Silvertip Oil Spill<br>Response Team<br>represented by<br>Tom Livers | Helena MT 59601-4979      | For 3½ months, more than 100 DEQ employees responded to last summer's oil spill into the Yellowstone River. DEQ staff put in long days to ensure the cleanup met Montana standards. They coordinated with other agencies and communicated effectively with landowners, media, and the general public. Representing the DEQ team is Tom Livers. Tom led DEQ's efforts through his own 20-hour workdays, quick study of incident command principals, and insistence on protection of Montana's interests.   |
| 92 | Helena | Department of<br>Transportation           | Kim     | Lamb    |  | Helena MT 59604-5325      | Kim completed a bond refinance effort for MDT that netted over \$3 million in interest rate savings to the agency. As a result of her efforts, those interest rate savings can be applied towards more highway construction projects that keep more Montanans working all across the state. Kim is a fine example of the MDT motto "Serving you with pride". Congratulations Kim Lamb!  |
| 93 | Helena | Department of<br>Transportation           | Cynthia | Heinert |  | Helena, MT 59601-<br>1952 | Cindy is the lead worker for permitting in the motor carrier services division. She handles all of the incoming 32-J applications for super loads that want to move in or through Montana. She deals with cities, counties, MDT maintenance districts, MDT bridge dept. and also the MDT environmental area to get these loads approved for travel. I would like to recognize Cindy for all of her hard work and dedication.  |
| 94 | Helena | Department of<br>Transportation           | Diane   | Burbank |  | Helena, MT 59601-<br>0758 | Diane has been the foundational transportation planning resource for Montana's local governments and MDT district and headquarter staff for over 15 years. Her expertise in Federal funding, federal law, and skill with interpreting such law makes her a natural go to for local and MDT leaders and staff throughout the state. Diane's quiet demeanor, highly regarded work ethic, professionalism, and expertise has facilitated positive relationships and trust benefitting collaborative implementation of local transportation programs. |

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| 95 | Helena | Department of<br>Transportation | Jeffrey     | Ebert      | Butte Harrison<br>Avenue Project<br>MDT Crew | Helena, MT 59602-<br>6957 | This team was responsible for the construction oversight of the Harrison Avenue-Butte project. Large urban projects of this magnitude, by their very nature, tend to be very difficult to manage. With an awarded amount of over \$10 million, this project had abundant challenges. The biggest challenge was to assure that the project was constructed to meet or exceed all quality specifications and meet the tight timeframes that were established for the project.   |
| 96 | Helena | Department of<br>Transportation | Christopher | Dorrington | Rest Area Asset<br>Strategy Team             | Helena, MT 59601          | With declining budgets and rest area closures around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management and prioritization plan to improve stakeholder With declining budgets and rest area closures   |
| 97 | Helena | Department of<br>Transportation | Christopher | DeVerniero | Rest Area Asset<br>Strategy Team             | Helena, MT 59602-<br>7048 | around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management and prioritization plan to improve stakeholder   |
| 98 | Helena | Department of<br>Transportation | Sheila      | Ludlow     | Rest Area Asset<br>Strategy Team             | Helena, MT 59601          | With declining budgets and rest area closures around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management and prioritization plan to improve stakeholder involvement and deliver more cost-effective, environmentally-conscious, statewide rest area projects. |

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| 99  | Helena | Department of<br>Transportation | Larry   | Murolo    | Rest Area Asset<br>Strategy Team | Helena, MT 59602-<br>9534 | With declining budgets and rest area closures around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management and prioritization plan to improve stakeholder   |
| 100 | Helena | Department of<br>Transportation | Kevin   | Malone    | Rest Area Asset<br>Strategy Team | Helena, MT 59601-<br>0146 | prioritization plan to improve stakeholder With declining budgets and rest area closures around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management and prioritization plan to improve stakeholder  |
| 101 | Helena | Department of<br>Transportation | Patrick | Driscoll  | Rest Area Asset<br>Strategy Team | Helena, MT 59601          | prioritization plan to improve stakeholder With declining budgets and rest area closures around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management an prioritization plan to improve stakeholder   |
| 102 | Helena | Department of<br>Transportation | Steve   | Kilbreath | Rest Area Asset<br>Strategy Team | Helena, MT 59602          | With declining budgets and rest area closures around the nation, this team implemented a prioritization plan for cost-effectively maintaining and improving Montana's rest areas benefitting the safety of the traveling public. By inventorying baseline facility condition, maintenance, and replacement needs, and aligning funding for the work to be accomplished, the cross-jurisdictional team developed a rest area asset management and prioritization plan to improve stakeholder involvement and deliver more cost-effective, environmentally-conscious, statewide rest area projects. |

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| 103 | Helena | Department of<br>Transportation | Jack    | Carlson | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew | Helena, MT 59602-<br>7381 | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible for the construction oversight of this project. |
| 104 | Helena | Department of<br>Transportation | Fred    | Beal    | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew | Helena, MT 59602          | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible   |
| 105 | Helena | Department of<br>Transportation | Stanton | Brelin  | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew | Helena, MT 59602-<br>7909 | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible for the construction oversight of this project. |

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| 106 | Helena | Department of<br>Transportation | Dustin  | Rouse     | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew | Helena, MT 59601-<br>6617 | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible   |
| 107 | Helena | Department of<br>Transportation | Eric    | Thunstrom | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew | Helena, MT 59601          | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible for the construction oversight of this project. |
| 108 | Helena | Department of<br>Transportation | Jeffery | Deal      | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew | Helena, MT 59601-<br>2309 | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible for the construction oversight of this project. |

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| 109 | Helena | Department of<br>Transportation                        | Daniel "Dakota" | Ochoa  | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew | Helena, MT 59601-<br>4030 | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible for the construction oversight of this project.   |
| 110 | Helena | Department of<br>Livestock                             | Sherry          | Rust   | Livestock Market<br>Electronic<br>Inspection<br>Program               | Helena, MT 59602          | Sherry Rust and Nye Howey could see the great benefit and potential cost savings of a plan to introduce technology to recording livestock shipper owner information at the local livestock markets Sothey both jumped right in to help transform the sale day experience and improve DOL's ability to track livestock. Sherry researched funding and successfully earned the grants that have funded the project, and Nye volunteered to learn and test the new electronic system and is now traveling the state to teach staff at each livestock market. Because of the hard work and dedication of this team the new Livestock Market Electronic Inspection Program is being implemented in all 13 livestock markets in Montana. |
| 111 | Helena | Department of<br>Natural Resources<br>and Conservation | Rick            | Duncan |   | Helena, MT 59601          | In the 10 years under Rick's direction, Montana has leveraged more than \$180 million in federal funds. For every \$1 of State funds, Montana systems have received \$7.5 in federal funds for regional water systems. Rick's coordination skills with tribal and local governments and six state and federal agencies is largely responsible for completion of the Fort Peck Dry Prairie's \$250 million water treatment plant, scheduled to deliver water this August.   |

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| 112 | Helena | Department of<br>Revenue | Amanda  | Degenhardt | Income Tax<br>Form/Image Team | Helena, MT 59602 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and testing/proofreading the changes multiple times to ensure accuracy. |
| 113 | Helena | Department of<br>Revenue | Heather | Gurnsey    | Income Tax<br>Form/Image Team | Helena, MT 59602 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and testing/proofreading the changes multiple times to ensure accuracy. |
| 114 | Helena | Department of<br>Revenue | Terry   | Hutton     | Income Tax<br>Form/Image Team | Helena, MT 59602 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and testing/proofreading the changes multiple times to ensure accuracy. |
| 115 | Helena | Department of<br>Revenue | Deborah | Massett    | Income Tax<br>Form/Image Team | Helena, MT 59601 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and testing/proofreading the changes multiple times to ensure accuracy. |

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| 116 | Helena | Department of<br>Revenue | Shona | McHugh     | Income Tax<br>Form/Image Team | Helena, MT 59601 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and testing/proofreading the changes multiple times to ensure accuracy. |
| 117 | Helena | Department of<br>Revenue | Jim   | Redfern    | Income Tax<br>Form/Image Team | Helena, MT 59601 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and testing/proofreading the changes multiple times to ensure accuracy. |
| 118 | Helena | Department of<br>Revenue | Sky   | Schaefer   | Income Tax<br>Form/Image Team | Helena, MT 59602 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and   |
| 119 | Helena | Department of<br>Revenue | Cathy | Fitzgerald | Income Tax<br>Form/Image Team | Helena, MT 59602 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and   |

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| 120 | Helena | Department of<br>Revenue  | Tiffany | Sirucek | Income Tax<br>Form/Image Team            | Helena, MT 59624 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and testing/proofreading the changes multiple times to ensure accuracy.  |
| 121 | Helena | Department of<br>Revenue  | Mary    | West    | Income Tax<br>Form/Image Team            | Helena, MT 59602 | A team of individuals made a marked difference to the look and feel of the income tax forms the past couple years. The project initiated in 2010 was to image and redesign our paper forms, requiring an understanding of new scanning equipment. This included selecting colors that would scan and were visually appealing, designing text and boxes on the form to enhance the capture of data, and testing/proofreading the changes multiple times to ensure accuracy.  |
| 122 | Helena | Department of Administration (includes: - 614- MPERA; 615 Teacher's Retirement; 618 Office of Public Defenders; and Lottery and State Tax Appeal Board Divisions) | John    | Thomas  | Health Care &<br>Benefits<br>Procurement | Helena, MT 59602 | The first team award goes to John Thomas and Penny Moon who were instrumental in guiding the Health Care & Benefits Division through the procurement process for two significant contracts that impacted 33,500 State employees and their dependents—one for the State Employee Health Plan and the other for the new Employee Health Clinic. John and Penny played a major role in developing the RFPs and the evaluation process, and keeping the evaluation committees on task to ensure procurement process compliance. |

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| 123 | Helena      | Department of Administration (includes: - 614- MPERA; 615 Teacher's Retirement; 618 Office of Public Defenders; and Lottery and State Tax Appeal Board Divisions) | Penny | Moon  | Health Care &<br>Benefits<br>Procurement | Helena, MT 59602          | The first team award goes to <b>John Thomas and Penny Moon</b> who were instrumental in guiding the Health Care & Benefits Division through the procurement process for two significant contracts that impacted 33,500 State employees and their dependents—one for the State Employee Health Plan and the other for the new Employee Health Clinic. John and Penny played a major role in developing the RFPs and the evaluation process, and keeping the evaluation committees on task to ensure procurement process compliance.          |
| 124 | Helena<br>1 | Department of Administration (includes: - 614- MPERA; 615 Teacher's Retirement; 618 Office of Public Defenders; and Lottery and State Tax Appeal Board Divisions) | Ed    | Glenn | The Consolidated<br>Vendor File          | Helena, MT 59601-<br>2022 | The other award recipient is the Consolidated Vendor File Team. Members are Brian Buhr, Kevin Houck, Julie Feldman, Ed Glenn, Berta Nason and Channah Wells. This team planned and worked with the agencies to implement a statewide consolidated vendor file. With the successful completion of this project, the state is able to process payments more efficiently and with greater accuracy, streamline the issuance of 1099's, reduce the number of taxpayer ID number mismatches and provide the structure for improved transparency. |
| 125 | Helena      | Department of Administration (includes: - 614- MPERA; 615 Teacher's Retirement; 618 Office of Public Defenders; and Lottery and State Tax Appeal Board Divisions) | Berta | Nason |  | Helena, MT 59601-<br>4749 | The other award recipient is the Consolidated Vendor File Team. Members are Brian Buhr, Kevin Houck, Julie Feldman, Ed Glenn, Berta Nason and Channah Wells. This team planned and worked with the agencies to implement a statewide consolidated vendor file. With the successful completion of this project, the state is able to process payments more efficiently and with greater accuracy, streamline the issuance of 1099's, reduce the number of taxpayer ID number mismatches and provide the structure for improved transparency. |

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| 126 | Helena | Department of Administration (includes: - 614- MPERA; 615 Teacher's Retirement; 618 Office of Public Defenders; and Lottery and State Tax Appeal Board Divisions) | Channan | Wells   | The Consolidated<br>Vendor File | Helena, MT 56901 | The other award recipient is the Consolidated Vendor File Team. Members are <b>Brian Buhr</b> , <b>Kevin Houck</b> , <b>Julie Feldman</b> , <b>Ed Glenn</b> , <b>Berta Nason and Channah Wells</b> . This team planned and worked with the agencies to implement a statewide consolidated vendor file. With the successful completion of this project, the state is able to process payments more efficiently and with greater accuracy, streamline the issuance of 1099's, reduce the number of taxpayer ID number mismatches and provide the structure for improved transparency. |
| 127 | Helena | Department of Administration (includes: - 614- MPERA; 615 Teacher's Retirement; 618 Office of Public  | Brian   | Buhr    | The Consolidated<br>Vendor File | Helena, MT 59601 | Vendor File Team. Members are Brian Buhr, Kevin Houck, Julie Feldman, Ed Glenn, Berta Nason and Channah Wells. This team planned and worked with the agencies to implement a statewide consolidated vendor file. With the successful completion of this project, the state is   |
| 128 | Helena | Department of Administration (includes: - 614- MPERA; 615 Teacher's Retirement; 618 Office of Public Defenders; and Lottery and State Tax Appeal Board Divisions) | Julie   | Feldman | The Consolidated<br>Vendor File | Helena, MT 59601 | The other award recipient is the Consolidated Vendor File Team. Members are <b>Brian Buhr</b> , <b>Kevin Houck</b> , <b>Julie Feldman</b> , <b>Ed Glenn</b> , <b>Berta Nason and Channah Wells</b> . This team planned and worked with the agencies to implement a statewide consolidated vendor file. With the successful completion of this project, the state is able to process payments more efficiently and with greater accuracy, streamline the issuance of 1099's, reduce the number of taxpayer ID number mismatches and provide the structure for improved transparency. |

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| 129 | Helena | Montana State Fund | Janis   | McArthur | Medical Audit<br>Team | Helena, MT 59602-7118     | The Medical Audit team were called into special duty to help with the transition from CorVel to ACS. They provided excellent customer service to medical providers to help them understand the new bill reporting requirements and fixing bills with administrative errors which lead to initial denials. They worked extra hours, weekends and literally worked their fingers to the bone to make sure our providers were paid appropriately. They personally processed thousands of bills. |
| 130 | Helena | Montana State Fund | Annalyn | Stewart  | Medical Audit<br>Team | Helena, MT 59624          | The Medical Audit team were called into special duty to help with the transition from CorVel to ACS. They provided excellent customer service to medical providers to help them understand the new bill reporting requirements and fixing bills with administrative errors which lead to initial denials. They worked extra hours, weekends and literally worked their fingers to the bone to make sure our providers were paid appropriately. They personally processed thousands of bills. |
| 131 | Helena | Montana State Fund | Kym     | Vonada   | Medical Audit<br>Team | Helena, MT 59602-<br>9420 | The Medical Audit team were called into special duty to help with the transition from CorVel to ACS. They provided excellent customer service to medical providers to help them understand the new bill reporting requirements and fixing bills with administrative errors which lead to initial denials. They worked extra hours, weekends and literally worked their fingers to the bone to make sure our providers were paid appropriately. They personally processed thousands of bills. |

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| 132 | Helena | Department of<br>Agriculture | Lindra (Lindy)  | Davies  | Agricultural<br>Marketing and<br>Business<br>Development<br>Bureau | Helena, MT 59601 | This team has demonstrated exceptional leadership and professionalism in the development of agriculture and its related industries in Montana through technical and financial assistance. Staff members have aided in the sale of thousands of cattle to Russia, managed a network of decentralized food and agriculture-specific technical service providers, shepherded the expansion of the legume crop industry, increased awareness and sales of value-added products to foreign and domestic buyers, and implemented a cost saving online grant management system. |
| 133 | Helena | Department of<br>Agriculture | Angelyn (Angie) | DeYoung | Agricultural<br>Marketing and<br>Business<br>Development<br>Bureau | Helena, MT 59601 | This team has demonstrated exceptional leadership and professionalism in the development of agriculture and its related industries in Montana through technical and financial assistance. Staff members have aided in the sale of thousands of cattle to Russia, managed a network of decentralized food and agriculture-specific technical service providers, shepherded the expansion of the legume crop industry, increased awareness and sales of value-added products to foreign and domestic buyers, and implemented a cost saving online grant management system. |
| 134 | Helena | Department of<br>Agriculture | Linda           | Howard  | Agricultural<br>Marketing and<br>Business<br>Development<br>Bureau | Helena, MT 59601 | This team has demonstrated exceptional leadership and professionalism in the development of agriculture and its related industries in Montana through technical and financial assistance. Staff members have aided in the sale of thousands of cattle to Russia, managed a network of decentralized food and agriculture-specific technical service providers, shepherded the expansion of the legume crop industry, increased awareness and sales of value-added products to foreign and domestic buyers, and implemented a cost saving online grant management system. |

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| 135 | Helena | Department of<br>Agriculture | Chad  | Lee      | Agricultural<br>Marketing and<br>Business<br>Development<br>Bureau | Helena, MT 59601          | This team has demonstrated exceptional leadership and professionalism in the development of agriculture and its related industries in Montana through technical and financial assistance. Staff members have aided in the sale of thousands of cattle to Russia, managed a network of decentralized food and agriculture-specific technical service providers, shepherded the expansion of the legume crop industry, increased awareness and sales of value-added products to foreign and domestic buyers, and implemented a cost saving online grant management system. |
| 136 | Helena | Department of<br>Agriculture | Nancy | Matheson | Agricultural<br>Marketing and<br>Business<br>Development<br>Bureau | Helena, MT 59602-<br>8800 | This team has demonstrated exceptional leadership and professionalism in the development of agriculture and its related industries in Montana through technical and financial assistance. Staff members have aided in the sale of thousands of cattle to Russia, managed a network of decentralized food and agriculture-specific technical service providers, shepherded the expansion of the legume crop industry, increased awareness and sales of value-added products to foreign and domestic buyers, and implemented a cost saving online grant management system. |
| 137 | Helena | Department of<br>Agriculture | Angie | Nelson   | Agricultural<br>Marketing and<br>Business<br>Development<br>Bureau | Helena, MT 59602          | and professionalism in the development of agriculture and its related industries in Montana through technical and financial assistance. Staff members have aided in the sale of thousands of cattle to Russia, managed a network of decentralized food and agriculture-specific technical service providers, shepherded the expansion of the legume crop industry, increased awareness and sales of value-added products to foreign and  |

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| 138 | Helena | Department of<br>Agriculture | Carol  | Bearden | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59602-<br>8602 | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more grant programs to the system. |
| 139 | Helena | Department of<br>Agriculture | Dave   | Burch   | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59602-7118     | implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more  |
| 140 | Helena | Department of<br>Agriculture | Lindra | Davies  | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59601          | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more grant programs to the system. |

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| 141 | Helena | Department of<br>Agriculture | John    | Dayton | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59601 | implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more  |
| 142 | Helena | Department of<br>Agriculture | Lisa    | Huff   | Interagency<br>Grants<br>Management<br>Team |                  | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more grant programs to the system. |
| 143 | Helena | Department of<br>Agriculture | Carolyn | Jones  | Interagency<br>Grants<br>Management<br>Team |                  | implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more  |

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| 144 | Helena | Department of<br>Agriculture | Larry | Krause | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59604-<br>6393 | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more grant programs to the system. |
| 145 | Helena | Department of<br>Agriculture | Angie | Nelson | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59602          | implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more  |
| 146 | Helena | Department of<br>Agriculture | Zach  | Owen   | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59601          | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more grant programs to the system. |

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| 147 | Helena | Department of<br>Agriculture | Donna | Rise  | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59602      | implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more  |
| 148 | Helena | Department of<br>Agriculture | Barb  | Sanem | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59601      | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more grant programs to the system. |
| 149 | Helena | Department of<br>Agriculture | Pam   | Smith | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59601-5472 | implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more  |

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| 150 | Helena | Department of<br>Agriculture | Walt *<br>Deceased | Timmerman | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59604 and<br>Helena, MT 59620 | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more grant programs to the system. *Note – we understand that Walt Timmerman has unexpectedly passed away but still request that his efforts on this project be recognized. The Department of Fish, Wildlife, and Parks has requested that the agency receive a copy of the nomination letter. |
| 151 | Helena | Department of<br>Agriculture | Lindsay            | Volpe     | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59601                         | implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more  |
| 152 | Helena | Department of<br>Agriculture | Collin             | Watters   | Interagency<br>Grants<br>Management<br>Team | Helena, MT 59601-<br>2556                | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more grant programs to the system.   |

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| 153 | Helena | Department of<br>Corrections | Cathy   | Gordon  |                                | Helena, MT 59602      | Cathy Gordon is the 'can do employee of corrections". Her knowledge and experience is an asset to the corrections field. Cathy over the years has covered a variety of positions throughout the department. She is a valuable selfless employee who is always willing to do what's best for the department. Cathy is always willing to provide insight and knowledge wherever needed. She is driven to get the job done with efficiency, fairness and fiscal responsibility                              |
| 154 | Helena | Department of<br>Corrections | Kenneth | McElroy |                                | Helena, MT 59601      | Ken currently serves as the Department of Corrections, HR Bureau Chief and is a 25 year HR veteran. He's is a consistent, reasonable and seasoned voice, guiding the management team and supervisors on difficult labor relations and sensitive personnel issues. Ken has developed a strong, competent and diverse HR staff through shared leadership, communication and commitment. His expertise is sought out both within the department and by HR supervisors and managers within State government. |
| 155 | Helena | Department of<br>Commerce    | Paula   | Loving  | Administrative<br>Support Team | Helena, MT 59601-1065 | ceremony. The group of individuals who make up the "Administrative Support Team" are the glue that holds the Housing Division together. As the first employees one sees when visiting, or one talks to when calling the Housing Division, they are the embodiment and incredible example of excellent customer service. In our estimation, they have the toughest jobs in state government. Paula and her team have re-organized their own working unit as   |

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| 156 | Helena | Department of<br>Commerce | Cindy | Maxwell | Administrative<br>Support Team | Helena, MT 59601-5514 | We will use this information in the awards ceremony. The group of individuals who make up the "Administrative Support Team" are the glue that holds the Housing Division together. As the first employees one sees when visiting, or one talks to when calling the Housing Division, they are the embodiment and incredible example of excellent customer service. In our estimation, they have the toughest jobs in state government. Paula and her team have re-organized their own working unit as well as the entire division through several major projects taken on this past year. They converted the Tenant Based Section 8 files from paper to scanned images. This was a HUGE undertaking, taking a full 11 months to complete. The team also coordinated the redesign of multiple office spaces as programs have expanded and needs have changed. Paula and her team meet the challenge of considering employee needs and approach each situation with a positive and can do attitude. For these reasons, we can think Of no better team at the Department of Commerce to win this year's Government. |

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| 157 | Helena | Department of<br>Commerce | Dani | DeShaw | Administrative<br>Support Team | Helena, MT 59602-7032 | We will use this information in the awards ceremony. The group of individuals who make up the "Administrative Support Team" are the glue that holds the Housing Division together. As the first employees one sees when visiting, or one talks to when calling the Housing Division, they are the embodiment and incredible example of excellent customer service. In our estimation, they have the toughest jobs in state government. Paula and her team have re-organized their own working unit as well as the entire division through several major projects taken on this past year. They converted the Tenant Based Section 8 files from paper to scanned images. This was a HUGE undertaking, taking a full 11 months to complete. The team also coordinated the redesign of multiple office spaces as programs have expanded and needs have changed. Paula and her team meet the challenge of considering employee needs and approach each situation with a positive and can do attitude. For these reasons, we can think Of no better team at the Department of Commerce to win this year's Governier to the service of the service |

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| 158 | Helena | Department of<br>Commerce | Linda | Schofield | Administrative<br>Support Team | Helena, MT 59602          | We will use this information in the awards ceremony. The group of individuals who make up the "Administrative Support Team" are the glue that holds the Housing Division together. As the first employees one sees when visiting, or one talks to when calling the Housing Division, they are the embodiment and incredible example of excellent customer service. In our estimation, they have the toughest jobs in state government. Paula and her team have re-organized their own working unit as well as the entire division through several major projects taken on this past year. They converted the Tenant Based Section 8 files from paper to scanned images. This was a HUGE undertaking, taking a full 11 months to complete. The team also coordinated the redesign of multiple office spaces as programs have expanded and needs have changed. Paula and her team meet the challenge of considering employee needs and approach each situation with a positive and can do attitude. For these reasons, we can think Of no better team at the Department of Commerce to win this year's Gov |
| 159 | Helena | Department of<br>Commerce | Rena  | Oliphant  | Administrative<br>Support Team | Helena, MT 59602-<br>7613 | ceremony. The group of individuals who make up the "Administrative Support Team" are the glue that holds the Housing Division together. As the first employees one sees when visiting, or one talks to when calling the Housing Division, they are the embodiment and incredible example of excellent customer service. In our estimation, they have the toughest jobs in state government. Paula and her team have re-organized their own working unit as   |

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| 160 | Helena | Department of<br>Commerce           | Kitrina | Dishman | Administrative<br>Support Team | Helena, Mt 59601-1113 | We will use this information in the awards ceremony. The group of individuals who make up the "Administrative Support Team" are the glue that holds the Housing Division together. As the first employees one sees when visiting, or one talks to when calling the Housing Division, they are the embodiment and incredible example of excellent customer service. In our estimation, they have the toughest jobs in state government. Paula and her team have re-organized their own working unit as well as the entire division through several major projects taken on this past year. They converted the Tenant Based Section 8 files from paper to scanned images. This was a HUGE undertaking, taking a full 11 months to complete. The team also coordinated the redesign of multiple office spaces as programs have expanded and needs have changed. Paula and her team meet the challenge of considering employee needs and approach each situation with a positive and can do attitude. For these reasons, we can think Of no better team at the Department of Commerce to win this year's Governia. |
| 161 | Helena | Department of Labor<br>and Industry | Darrell | Holzer  |                                | Helena, MT 59624      | Darrell spearheaded the development of a website that enhanced the Apprenticeship and Training Program's outreach and customer service to potential apprentices, apprenticeship employers and workforce partner agencies. Darrell never stops asking "why not" when confronted with a procedure or guideline that could be modified or perhaps eliminated if the change would lead to better program efficiency. Darrell continuously demonstrates why he was the recognized as the WSD Administrator's Outstanding Employee of the Year for 2011.   |

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| 162 | Helena | Department of<br>Public Health and<br>Human Services | Ron  | Baldwin |   | Helena, MT 59601 | Ron has shown exceptional leadership in bringing the department's IT systems into an Enterprise Architecture environment, using his skills, knowledge and vision for modernization and collaboration. He has directed conversion of major eligibility determination and benefits systems to achieve this collaborative approach. The CHIMES Medicaid eligibility system, together with systems for other major programs, enable staff to assist clients with the best services to meet their needs, on a timely basis, while significantly improving efficiency and customer satisfaction.   |
| 163 | Helena | Department of<br>Public Health and<br>Human Services | Dale | McBride |   | Helena, MT 59601 | Dale McBride is the chief financial specialist for the Public Health and Safety Division at the Department of Public Health and Human Services. As many state agencies did this year, DPHHS made market adjustments to employee salaries with its authority in pay plan 20. Dale provided the data analysis and financial services to support the entire agency in this process. DPHHS is a complex agency with more than 3,000 employees and hundreds of funding streams. Dale's work included many long hours of working with salary and financial information to generate a multitude of scenarios, so the agency's leadership team could make sound and equitable decisions. The complexities of the project were many since decisions about employee pay necessarily were balanced with a reasonable and appropriate method of funding them. In the end, the process resulted in every DPHHS employee receiving some level of pay increase. In addition, throughout the many months Dale worked on this project, he did not miss a step in providing his usual high quality financial support to the Public leads to the provided on the public leads to the providing than a step in providing his usual high quality financial support to the Public leads to the provided than a step in providing his usual high quality financial support to the Public leads to the provided than the provided than a step in providing his usual high quality financial support to the public leads to the provided than a provide |

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| 164 | Helena | Department of<br>Public Health and<br>Human Services | Candee | Krantz | Human &<br>Community<br>Services Division<br>Fiscal | Helena, MT 59601-<br>3004 | Janet Nick and Donovan Schmidt has offered outstanding assistance and support to the field offices for many years. They go above and beyond to help us in every possible way by providing us with thorough explanations of the issues and providing good suggestions and alternatives so that our offices continue to function in spite of budget constraints. They are knowledgeable, creative, professional and amiable at all times. Donovan and lanet especially have gone above and beyond in   |
| 165 | Helena | Department of<br>Public Health and<br>Human Services | Janet  | Nick   | Human &<br>Community<br>Services Division<br>Fiscal | Helena, MT 59601          | The HCSD Fiscal Bureau team of Candee Krantz, Janet Nick and Donovan Schmidt has offered outstanding assistance and support to the field offices for many years. They go above and beyond to help us in every possible way by providing us with thorough explanations of the issues and providing good suggestions and alternatives so that our offices continue to function in spite of budget constraints. They are knowledgeable, creative, professional and amiable at all times. Donovan and Janet especially have gone above and beyond in assisting the Lewis and Clark County Office of Public Assistance. They personally dedicated time, energy, and physical labor to assist the office in increasing morale, cleaning up the physical atmosphere, and organizing the office. This was above and beyond their regular jobs. |

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| 166 | Helena | Department of<br>Public Health and<br>Human Services | Donovan | Schmidt | Human &<br>Community<br>Services Division<br>Fiscal  | Helena, MT 59602-<br>6040 | The HCSD Fiscal Bureau team of Candee Krantz, Janet Nick and Donovan Schmidt has offered outstanding assistance and support to the field offices for many years. They go above and beyond to help us in every possible way by providing us with thorough explanations of the issues and providing good suggestions and alternatives so that our offices continue to function in spite of budget constraints. They are knowledgeable, creative, professional and amiable at all times. Donovan and Janet especially have gone above and beyond in assisting the Lewis and Clark County Office of Public Assistance. They personally dedicated time, energy, and physical labor to assist the office in increasing morale, cleaning up the physical atmosphere, and organizing the office. This was above and beyond their regular jobs. |
| 167 | Helena | Department of<br>Public Health and<br>Human Services | Natale  | Adorni  | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59601          | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.).  |

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| 168 | Helena | Department of<br>Public Health and<br>Human Services | Matthew | Dale   | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59601 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs — (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.).                        |
| 169 | Helena | Department of<br>Public Health and<br>Human Services | Karen   | Duncan | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59601 | in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov, Radio/TV PSAs — (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage  |
| 170 | Helena | Department of<br>Public Health and<br>Human Services | Kevin   | Dusko  | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59601 | Talking Montana: You Can Prevention Underage Recognizing parents are the number ONE inhuence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov, Radio/TV PSAs — (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage |

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| 171 | Helena | Department of<br>Public Health and<br>Human Services | Angie  | Gifford | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59602 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |
| 172 | Helena | Department of<br>Public Health and<br>Human Services | Shauna | Helfert | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59602 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |

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| 173 | Helena | Department of<br>Public Health and<br>Human Services | Connie | Kinsey       | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59602 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |
| 174 | Helena | Department of<br>Public Health and<br>Human Services | Pamela | Langve-Davis | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59602 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |

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| 175 | Helena | Department of<br>Public Health and<br>Human Services | Lisa                  | Scates | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59604 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |
| 176 | Helena | Department of<br>Public Health and<br>Human Services | Ret. Colonel<br>Garth | Scott  | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59601 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |

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| 177 | Helena | Department of<br>Public Health and<br>Human Services | Cheri | Seed    | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59602 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |
| 178 | Helena | Department of<br>Public Health and<br>Human Services | Siri  | Smillie | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59601 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |
| 179 | Helena | Department of<br>Public Health and<br>Human Services | Robin | Suzor   | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59601 | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking Montana: You Can Prevention Underage                      |

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| 180 | Helena | Department of<br>Public Health and<br>Human Services | Vicki    | Turner | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Helena, MT 59601     | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.). |
| 181 | Laurel | Fish, Wildlife and<br>Parks                          | Courtney | Tyree  | Fish & Wildlife<br>Oilspill Team   | Laurel MT 59044-1644 | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today.  |
| 182 | Laurel | Fish, Wildlife and<br>Parks                          | Nicholas | Taylor | Fish & Wildlife<br>Oilspill Team   | Laurel MT 59044-8880 | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which   |

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| 183 | Lavina     | Fish, Wildlife and<br>Parks                          | Lee   | Burroughs | Fish & Wildlife<br>Oilspill Team                                   | Lavina MT 59046-0027          | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today.  |
| 184 | Lewistown  | Department of<br>Public Health and<br>Human Services | Rose  | Hill      |  | Lewistown, MT 59457-<br>2840  | Although new to state government Rose has been exemplary in planning and implementing a food service delivery system that enhances individual resident choice while ensuring all nutritional guidelines are met. Rose has a passion for directing a food service operation as well as preparing foods herself.  |
| 185 | Miles City | Department of<br>Corrections                         | Sandy | Fogle     | Pine Hills Youth<br>Correctional<br>Facility<br>Management<br>Team | Miles City, MT 59301-<br>4134 | Last fall Pine Hills Youth Correctional Facility management team decided to join the national Performance Based Standards (PbS) initiative sponsored by the Council of Juvenile Corrections Administrators. This initiative requires uploading a great deal of data every six months which is then compared to data from over 100 youth correctional facilities. During this first "candidacy" year, specific training has also been provided by a PbS coach and other national trainers to enhance staff skills specifically targeting interventions with youth and providing evidenced based programming. The improvement in several key areas of Safety and Order from the first 6 months data collection to the second six months has been significant and has greatly enhance the safety/security and effective programming at the facility. |

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| 186 | Miles City | Department of<br>Corrections | Jeffrey | Holland | Pine Hills Youth<br>Correctional<br>Facility<br>Management<br>Team | Miles City, MT 59301 | Last fall Pine Hills Youth Correctional Facility management team decided to join the national Performance Based Standards (PbS) initiative sponsored by the Council of Juvenile Corrections Administrators. This initiative requires uploading a great deal of data every six months which is then compared to data from over 100 youth correctional facilities. During this first "candidacy" year, specific training has also been provided by a PbS coach and other national trainers to enhance staff skills specifically targeting interventions with youth and providing evidenced based programming. The improvement in several key areas of Safety and Order from the first 6 months data collection to the second six months has been significant and has greatly enhance the safety/security and effective programming at the facility. |
| 187 | Miles City | Department of<br>Corrections | Teza    | Holland | Pine Hills Youth<br>Correctional<br>Facility<br>Management<br>Team | Miles City, MT 59301 | Last fall Pine Hills Youth Correctional Facility management team decided to join the national Performance Based Standards (PbS) initiative sponsored by the Council of Juvenile Corrections Administrators. This initiative requires uploading a great deal of data every six months which is then compared to data from over 100 youth correctional facilities. During this first "candidacy" year, specific training has also been provided by a PbS coach and other national trainers to enhance staff skills specifically targeting interventions with youth and providing evidenced based programming. The improvement in several key areas of Safety and Order from the first 6 months data collection to the second six months has been significant and has greatly enhance the safety/security and effective programming at the facility. |

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| 188 | Miles City | Department of<br>Corrections | Jodi   | Kirkwood | Pine Hills Youth<br>Correctional<br>Facility<br>Management<br>Team | Miles City, MT 59301          | Last fall Pine Hills Youth Correctional Facility management team decided to join the national Performance Based Standards (PbS) initiative sponsored by the Council of Juvenile Corrections Administrators. This initiative requires uploading a great deal of data every six months which is then compared to data from over 100 youth correctional facilities. During this first "candidacy" year, specific training has also been provided by a PbS coach and other national trainers to enhance staff skills specifically targeting interventions with youth and providing evidenced based programming. The improvement in several key areas of Safety and Order from the first 6 months data collection to the second six months has been significant and has greatly enhance the safety/security and effective programming at the facility. |
| 189 | Miles City | Department of<br>Corrections | Brenda | Kneeland | Pine Hills Youth<br>Correctional<br>Facility<br>Management<br>Team | Miles City, MT 59301-<br>1595 | Last fall Pine Hills Youth Correctional Facility management team decided to join the national Performance Based Standards (PbS) initiative sponsored by the Council of Juvenile Corrections Administrators. This initiative requires uploading a great deal of data every six months which is then compared to data from over 100 youth correctional facilities. During this first "candidacy" year, specific training has also been provided by a PbS coach and other national trainers to enhance staff skills specifically targeting interventions with youth and providing evidenced based programming. The improvement in several key areas of Safety and Order from the first 6 months data collection to the second six months has been significant and has greatly enhance the safety/security and effective programming at the facility. |

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| 190 | Miles City | Department of<br>Corrections | Jeffery | Lee | Pine Hills Youth<br>Correctional<br>Facility<br>Management<br>Team | Miles City, MT 59301-5005     | Last fall Pine Hills Youth Correctional Facility management team decided to join the national Performance Based Standards (PbS) initiative sponsored by the Council of Juvenile Corrections Administrators. This initiative requires uploading a great deal of data every six months which is then compared to data from over 100 youth correctional facilities. During this first "candidacy" year, specific training has also been provided by a PbS coach and other national trainers to enhance staff skills specifically targeting interventions with youth and providing evidenced based programming. The improvement in several key areas of Safety and Order from the first 6 months data collection to the second six months has been significant and has greatly enhance the safety/security and effective programming at the facility. |
| 191 | Miles City | Department of<br>Corrections | Steve   | Ray | Pine Hills Youth<br>Correctional<br>Facility<br>Management<br>Team | Miles City, MT 59301-<br>4134 | Last fall Pine Hills Youth Correctional Facility management team decided to join the national Performance Based Standards (PbS) initiative sponsored by the Council of Juvenile Corrections Administrators. This initiative requires uploading a great deal of data every six months which is then compared to data from over 100 youth correctional facilities. During this first "candidacy" year, specific training has also been provided by a PbS coach and other national trainers to enhance staff skills specifically targeting interventions with youth and providing evidenced based programming. The improvement in several key areas of Safety and Order from the first 6 months data collection to the second six months has been significant and has greatly enhance the safety/security and effective programming at the facility. |

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| 192 | Miles City | Department of<br>Corrections                        | Mark     | Schwarzkopf | Pine Hills Youth<br>Correctional<br>Facility<br>Management<br>Team | Miles City, MT 59301 | management team decided to join the national Performance Based Standards (PbS) initiative sponsored by the Council of Juvenile Corrections Administrators. This initiative requires uploading a great deal of data every six months which is then compared to data from over 100 youth correctional facilities. During this first "candidacy" year, specific training has also been provided by a PbS coach and other national trainers to enhance staff skills   |
| 193 | Miles City | Department of<br>Corrections                        | Teri     | Young       | Pine Hills Youth<br>Correctional<br>Facility<br>Management<br>Team | Miles City, MT 59301 | Last fall Pine Hills Youth Correctional Facility management team decided to join the national Performance Based Standards (PbS) initiative sponsored by the Council of Juvenile Corrections Administrators. This initiative requires uploading a great deal of data every six months which is then compared to data from over 100 youth correctional facilities. During this first "candidacy" year, specific training has also been provided by a PbS coach and other national trainers to enhance staff skills specifically targeting interventions with youth and providing evidenced based programming. The improvement in several key areas of Safety and Order from the first 6 months data collection to the second six months has been significant and has greatly enhance the safety/security and effective programming at the facility. |
| 194 | Missoula   | Justice (includes<br>Board of Crime<br>Control 417) | Shaunagh | McGoldrick  | Chuck Munson<br>and Shaunagh<br>McGoldrick                         | Missoula MT 59801    | Chuck and Shaunagh have provided support to distressed Montana homeowners, keeping people in their homes and making the forclosure process more humane. They approach their work with commitment and compassion and are true examples of excellence. Chuck helped construct a plan to implement the national mortgage fraud settlement. As a direct result of his work, Montana is ahead of most other states in crafting a foreclosure assistance program that provides meaningful assistance to struggling homeowners.  |

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| 195 | Missoula | Department of Labor<br>and Industry | Laura | Dunagan | Missoula Job<br>Service Team | Missoula, MT 59808 | When Smurfitt Stone closed, the Missoula Job Service Team reacted quickly to meet the challenge of providing Rapid Response sessions at the mill, coordinating community assets, organizing a large resource fair for affected workers and their families, in depth one-on-one case management, individualized re-training, relocation, and placement services, and follow-up to ensure that all affected employees in the region who sought assistance received it in a non-bureaucratic, timely, and caring manner. The direct and indirect impact from the Smurfitt closure on the larger Missoula area labor market was estimated be total losses of more than 1,000 workers. |
| 196 | Missoula | Department of Labor<br>and Industry | Carol | Evanger | Missoula Job<br>Service Team | Missoula, MT 59802 | When Smurfitt Stone closed, the Missoula Job Service Team reacted quickly to meet the challenge of providing Rapid Response sessions at the mill, coordinating community assets, organizing a large resource fair for affected workers and their families, in depth one-on-one case management, individualized re-training, relocation, and placement services, and follow-up to ensure that all affected employees in the region who sought assistance received it in a non-bureaucratic, timely, and caring manner. The direct and indirect impact from the Smurfitt closure on the larger Missoula area labor market was estimated be total losses of more than 1,000 workers. |

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| 197 | Missoula | Department of Labor<br>and Industry | Lynda    | Hartless | Missoula Job<br>Service Team | Missoula, MT 59808 | When Smurfitt Stone closed, the Missoula Job Service Team reacted quickly to meet the challenge of providing Rapid Response sessions at the mill, coordinating community assets, organizing a large resource fair for affected workers and their families, in depth one-on-one case management, individualized re-training, relocation, and placement services, and follow-up to ensure that all affected employees in the region who sought assistance received it in a non-bureaucratic, timely, and caring manner. The direct and indirect impact from the Smurfitt closure on the larger Missoula area labor market was estimated be total losses of more than 1,000 workers. |
| 198 | Missoula | Department of Labor<br>and Industry | Courtney | Hartman  | Missoula Job<br>Service Team | Missoula, MT 59802 | When Smurfitt Stone closed, the Missoula Job Service Team reacted quickly to meet the challenge of providing Rapid Response sessions at the mill, coordinating community assets, organizing a large resource fair for affected workers and their families, in depth one-on-one case management, individualized re-training, relocation, and placement services, and follow-up to ensure that all affected employees in the region who sought assistance received it in a non-bureaucratic, timely, and caring manner. The direct and indirect impact from the Smurfitt closure on the larger Missoula area labor market was estimated be total losses of more than 1,000 workers. |

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| 199 | Missoula | Department of Labor<br>and Industry | Jennifer | Lodine-Chaffey | Missoula Job<br>Service Team | Missoula, MT 59802 | When Smurfitt Stone closed, the Missoula Job Service Team reacted quickly to meet the challenge of providing Rapid Response sessions at the mill, coordinating community assets, organizing a large resource fair for affected workers and their families, in depth one-on-one case management, individualized re-training, relocation, and placement services, and follow-up to ensure that all affected employees in the region who sought assistance received it in a non-bureaucratic, timely, and caring manner. The direct and indirect impact from the Smurfitt closure on the larger Missoula area labor market was estimated be total losses of more than 1,000 workers.                                     |
| 200 | Missoula | Department of Labor<br>and Industry | Angie    | McDonald       | Missoula Job<br>Service Team | Missoula, MT 59808 | When Smurfitt Stone closed, the Missoula Job Service Team reacted quickly to meet the challenge of providing Rapid Response sessions at the mill, coordinating community assets, organizing a large resource fair for affected workers and their families, in depth one-on-one case management, individualized re-training, relocation, and placement services, and follow-up to ensure that all affected employees in the region who sought assistance received it in a non-bureaucratic, timely, and caring manner. The direct and indirect impact from the Smurfitt closure on the larger Missoula area labor  |
| 201 | Missoula | Department of Labor<br>and Industry | Suzanne  | Panzica        | Missoula Job<br>Service Team | Missoula, MT 59802 | Smurfitt closure on the larger Missoula area labor When Smurfitt Stone closed, the Missoula Job Service Team reacted quickly to meet the challenge of providing Rapid Response sessions at the mill, coordinating community assets, organizing a large resource fair for affected workers and their families, in depth one-on-one case management, individualized re-training, relocation, and placement services, and follow-up to ensure that all affected employees in the region who sought assistance received it in a non-bureaucratic, timely, and caring manner. The direct and indirect impact from the Smurfitt closure on the larger Missoula area labor market was estimated be total losses of more than |

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| 202 | Missoula | Department of Labor<br>and Industry                  | Brenda | Ronning  | Missoula Job<br>Service Team | Missoula, MT 59806 | When Smurfitt Stone closed, the Missoula Job Service Team reacted quickly to meet the challenge of providing Rapid Response sessions at the mill, coordinating community assets, organizing a large resource fair for affected workers and their families, in depth one-on-one case management, individualized re-training, relocation, and placement services, and follow-up to ensure that all affected employees in the region who sought assistance received it in a non-bureaucratic, timely, and caring manner. The direct and indirect impact from the Smurfitt closure on the larger Missoula area labor market was estimated be total losses of more than |
| 203 | Missoula | Department of Labor<br>and Industry                  | Will   | Stubsten | Missoula Job<br>Service Team | Missoula, MT 59801 | market was estimated he total losses of more than When Smurfitt Stone closed, the Missoula Job Service Team reacted quickly to meet the challenge of providing Rapid Response sessions at the mill, coordinating community assets, organizing a large resource fair for affected workers and their families, in depth one-on-one case management, individualized re-training, relocation, and placement services, and follow-up to ensure that all affected employees in the region who sought assistance received it in a non-bureaucratic, timely, and caring manner. The direct and indirect impact from the Smurfitt closure on the larger Missoula area labor |
| 204 | Missoula | Department of<br>Public Health and<br>Human Services | Marcy  | Jones    |                              | Missoula, MT 59803 | Marcy Jones is a Team Lead in the Missoula Child Support Enforcement Division. She had the unfortunate experience of having an employee get sick and pass away. Marcy worked her own caseload, our co-worker's caseload, backed us all up, and guided the family through the decision to terminate and apply for disability. Death is the only thing she couldn't protect our friend from. She is an excellent employee, friend, and mentor.   |

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| 205 | Missoula     | Department of<br>Public Health and<br>Human Services  | Linda    | Green    | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | Missoula, MT 59808             | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov, Radio/TV PSAs — (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.)  |
| 206 | Montana City | Governors Office  | Patricia | Sullivan | Office of Budget<br>and Program<br>Planning  | Montana City, MT<br>59634-9723 | Drinking (11 min.) Under Governor Schweitzer's leadership, Montana has had the largest ending fund balances in state history, record cash balances, cut more taxes than any time in history, made historic investments in education, moved from worst to among the best states for reducing prison populations, solved the state's pension liability, improved state- tribal relations through better and more fair revenue sharing agreements, and challenged every expense to create over \$160 million in taxpayer savings. The staff of the Governor's Office of Budget and Program Planning (OBPP) was responsible for carrying out these critical missions while |
| 207 | Montana City | Department of Administration (includes: - 614- MPERA; 615 Teacher's Retirement; 618 Office of Public Defenders; and Lottery and State Tax Appeal Board Divisions) | Kevin    | Houck    | The Consolidated<br>Vendor File  | Montana City, MT<br>59634-9632 | The other award recipient is the Consolidated Vendor File Team. Members are Brian Buhr, Kevin Houck, Julie Feldman, Ed Glenn, Berta Nason and Channah Wells. This team planned and worked with the agencies to implement a statewide consolidated vendor file. With the successful completion of this project, the state is able to process payments more efficiently and with greater accuracy, streamline the issuance of 1099's, reduce the number of taxpayer ID number mismatches and provide the structure for improved transparency.  |

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| 208 | Saint Ignatius | Department of<br>Public Health and<br>Human Services | Patty | Stevens | Montana<br>Interagency<br>Coordinating<br>Council (ICC) for<br>State Prevention<br>Workgroup | St Ignatius, MT 59865          | Recognizing parents are the number ONE influence in youth's decision to not drink while underage, the Interagency Coordinating Council (ICC) for State Prevention Programs Work Group acted on opportunities braiding federal prevention funds resulting in a collaborative media campaign aimed at Montana parents: dynamic website - www.parentpower.mt.gov , Radio/TV PSAs – (nominated for an Emmy Award in 2011), Video reaching across cultural boundaries called, Keep Talking, Montana: You Can Prevention Underage Drinking (11 min.).  |
| 209 | Stevensville   | Department of<br>Transportation                      | Ray   | Sacks   | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew                        | Stevensville, MT 59870<br>6540 | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible for the construction oversight of this project.   |
| 210 | Terry          | Department of<br>Corrections                         | Jason | Higgins | Pine Hills Youth<br>Correctional<br>Facility<br>Management<br>Team                           | Terry, MT 59349-0462           | Last fall Pine Hills Youth Correctional Facility management team decided to join the national Performance Based Standards (PbS) initiative sponsored by the Council of Juvenile Corrections Administrators. This initiative requires uploading a great deal of data every six months which is then compared to data from over 100 youth correctional facilities. During this first "candidacy" year, specific training has also been provided by a PbS coach and other national trainers to enhance staff skills specifically targeting interventions with youth and providing evidenced based programming. The improvement in several key areas of Safety and |

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| 211 | Three Forks | Department of<br>Livestock      | Nye  | Howey   | Livestock Market<br>Electronic<br>Inspection<br>Program               | Three Forks, MT 59752-<br>8724 | Snerry Rust and Nye Howey could see the great benefit and potential cost savings of a plan to introduce technology to recording livestock shipper owner information at the local livestock markets Sothey both jumped right in to help transform the sale day experience and improve DOL's ability to track livestock. Sherry researched funding and successfully earned the grants that have funded the project, and Nye volunteered to learn and test the new electronic system and is now traveling the state to teach staff at each livestock market. Because of the hard work and dedication of this team the new Livestock Market Electronic. |
| 212 | Townsend    | Department of<br>Agriculture    | Kim  | Johnson | Interagency<br>Grants<br>Management<br>Team                           | Townsend, MT 59644-<br>9776    | This dedicated multi-agency team developed and implemented an enterprise-wide, web-based grants and loan management system to provide citizen access to funding opportunities offered by four agencies. The system also automates cumbersome paper processes and lowers costs to the agencies and applicants. An interagency user group with members from the departments of Agriculture, Commerce, DNRC and FWP continues to collaborate and support each other in moving more grant programs to the system.   |
| 213 | Ulm         | Department of<br>Transportation | Doug | Wilmot  | Capitol<br>Interchange<br>Pedestrian<br>Crossing Project:<br>MDT Crew |                                | A safety/mobility concern was identified for pedestrians crossing Interstate 15 at the Capitol Interchange in Helena. A group was assembled to study the feasibility of solutions to the concern. A new and innovative feasibility study process was developed to guide the study. This group recommended a new pedestrian/bike path and new separate structure over the interstate be constructed utilizing Design-Build contracting. Then the construction team members were responsible for the construction oversight of this project.  |

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| 214 | Whitehall | Department of<br>Transportation | Casey | Ballard | Butte Harrison<br>Avenue Project<br>MDT Crew | Whitehall, MT 59759-<br>0632 | This team was responsible for the construction oversight of the Harrison Avenue-Butte project. Large urban projects of this magnitude, by their very nature, tend to be very difficult to manage. With an awarded amount of over \$10 million, this project had abundant challenges. The biggest challenge was to assure that the project was constructed to meet or exceed all quality specifications and meet the tight timeframes that were established for the project.                    |
| 215 | Wordon    | Fish, Wildlife and<br>Parks     | Jay   | Watson  | Fish & Wildlife<br>Oilspill Team             | Wordon MT 59088              | In June of 2011 the Exxon-Mobil Silvertip Pipeline ruptured at Laurel MT spilling tens of thousands of gallons of crude oil into the Yellowstone River. This team of dedicated FWP staff spent many very long days, weeks and even months (!) in a variety of trying conditions (climatic, social and political) while diligently representing Montana's fish and wildlife resources and interests during the multi-agency damage assessment and cleanup process, which continues still today. |
| 216 |           | Montana Consumer<br>Council     |       |         |  |                              | Not participating  |

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| 217 |   | Montana Legislative<br>Branch   | - |   |   |   | Not participating |
| 218 |   | Montana Judicial<br>Branch      |   |   |   |   | Not participating |
| 219 |   | Comm. Of Political<br>Practices |   |   |   |   |                   |